



Construction Leadership Group Meeting (Q1)

5th June 2025

Meeting Actions

Actions for group members:

- To support School KPIs, group members are encouraged to:
 - Share their priority supplier lists with the School
 - Complete corporate (re)assessment
 - Promote completion of individual (re)assessments
 - Advertise upcoming events
 - Share learning resources, including the [Scope 3 Emissions e-learning module](#), the [Carbon Emission Scopes Cheat Sheet](#) and our new video [Routes into Industry - Construction](#)
 - Integrate School resources into their internal LMS systems
- To learn more about Built Environment Waste Guide, please register for the [Improving Waste Reporting and Circularity - Virtual Conference](#)
- If you would like guidance on priority supplier lists, please contact Keith, who has kindly offered his support
- If you are interested in applying for the vacant Board position, please contact Sarah
- If you are interested in joining the Digital Leadership Group or attending the Digital Leadership Course, please contact Dave or Sarah
- Share a list of groundworks with Sarah and Yasmin so we can create a list of groundworkers we wish to target
- Consider utilising your partner workshop allowances to deliver a Scope Busting workshops to your teams or supply chain

Actions for the School:

- Sarah to invite a representative of the Circular Economy Taskforce to present at our next quarterly meeting
- Sarah and Yasmin will explore options for creating a 3-month lookahead and will consult with a small group of stakeholders to shape the final output.

Welcome, Introductions and Agenda

Keith began by welcoming everyone to the meeting and the group went around the virtual room to give introductions. Keith went through the agenda for the meeting.

Updates: School KPIs, AGM and Impact Report

Sarah presented and summarised updates in relation to the School's KPIs, AGM and Impact Report. Key points included:

- Positive year-to-date engagement across all metrics
- Construction sector well ahead on targets (1,800 individuals trained)
- Changes in the Board:
 - Jo Gilroy has stepped down from the Board, and Anna Baker (Holcim) has been appointed.
 - Dale Turner (Skanska) has been appointed Chair of the Board, taking over from Shaun McCarthy. As Dale was previously a Board member, this creates a vacancy.
- Net Promoter Scores remain strong (63% partners, 41% members)
- Focus areas for improvement for the School include customer journey, targeted content, and workshop engagement

Update: Digital Leadership Group

Dave Emery, who heads the Digital Leadership Group, joined the meeting to provide an overview of the group's work, including key focus areas such as the ESG benefits of smart buildings, digital adoption, and structured data use. He discussed how digital transformation is critical for sustainability, efficiency, and attracting new entrants. Dave also shared details of the 8-week Digital Leadership Course available to partners.

Priority: Circularity

Sarah shared progress to date and planned activities relating to this priority:

- Collaboration confirmed with Waste & Resource Efficiency Group
- Built Environment Waste Guide to launch July 2025

- Circular Economy Taskforce roadmap (incl. construction) due autumn. The group expressed an interest inviting a representative from the taskforce to attend our next meeting to provide a briefing

Priority: Carbon Reporting

Sarah shared progress to date and planned activities relating to this priority:

- Collaboration confirmed with Homes Group to engage groundworkers
- We had a discussion around the question: "What are the key challenges your organisation is experiencing in trying to engage groundworks in sustainability initiatives?" The group identified the following challenges:
 - A highly competitive marketplace, primarily focused on price
 - A common assumption that sustainability comes at a premium, which often leads to it being deprioritised due to the competitiveness mentioned above

Priority: Climate & Carbon

Sarah shared progress to date and planned activities relating to this priority:

- We have agreement in principal for UKGBC to deliver this webinar in Q4, once the UK Net Zero Carbon Buildings Standard (NZCBS) has been launched.

AOB

A request was made to share a 3-month lookahead of upcoming school activities and resources that group members can distribute both internally and externally to boost engagement.