

Case Study: CMT Group

Challenges:

CMT Group, a major supplier to the United Kingdom construction industry, recognises the need to minimise environmental impact while maintaining high-speed delivery and service excellence. The task is to preserve industry leading fulfilment capabilities while embedding sustainability across products, packaging and operations. Packaging was the first focus, with all glove wrapping replaced by recyclable card. The ArmourU premium PPE range now arrives in fully sustainable packaging, including pouches made from recycled plastic bottles, and the janitorial range has expanded to hand towels, bin liners and other consumables manufactured from recycled materials. Operationally, the primary United Kingdom distribution centre now has a fully solar panelled roof that offsets electricity usage, and the electric vehicle fleet is growing to cut logistics emissions. Innovation underpins progress, with the EDGE procurement portal's buildup order function enabling customers to consolidate deliveries, and SiteHive, an Al powered on site store, reducing delivery frequency and associated carbon output.

Impact:

Environmental awareness is embedded across CMT Group through the integration of sustainability initiatives into operational strategy, ensuring product development, supply chain logistics and customer solutions deliver long-term carbon savings and resource efficiency. EDGE and SiteHive empower clients to lower emissions while improving procurement efficiency, meeting rising demand for low carbon supply solutions and confirming CMT Group as a responsible partner. Alignment with ISO 14001 and engagement with the Supply Chain Sustainability School provide robust frameworks for monitoring environmental performance, training staff and shaping future initiatives.

Value gained:

Working with the Supply Chain Sustainability School enables CMT Group to track sustainability performance against sector benchmarks, highlighting strengths in low carbon logistics and pinpointing areas for improvement, which supports evidence-based conversations with clients. The School's learning modules upskill teams in customer service, operations and procurement, creating a shared understanding of organisational sustainability goals. Demonstrating commitment to ESG through School engagement enhances alignment with projects prioritising BREEAM, WELL and NABERS standards, strengthening client collaboration and competitive positioning.

Future proofing:

CMT Group will continue active participation in the Supply Chain Sustainability School and its learning pathways, integrating relevant modules into new-employee onboarding and embedding Fact box



Company

CMT Group

No of employees

200

HQ

Dartford, Kent

Website

https://www.cmt.co.uk/

Main contact

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Services

Site supplies

About

CMT Equipment was founded in 2010, with our now comprehensive range once consisting of just a few product lines. Our team's ambition has driven us from what was once a small equipment supplier in the South-East of England, becoming the UK's leading independent supplier and sustainably enhancing the safety of your team. We now boast over 10,000 stocked product lines from workwear and PPE to signage and fixings and fasteners. We are committed to being leading innovators in the industry.



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sustainability targets in individual development plans. Further innovation within EDGE and SiteHive will maximise carbon-saving potential. The company aims to maintain Gold status, improve year-on-year benchmarks and support clients in achieving net-zero goals, with ongoing School engagement central to this strategy.