

Challenges:

LPL supports a diverse and wide-ranging client base. This diversity brings the opportunity to deliver bespoke contract requirements. LPL prides itself on a reflective and agile delivery model which enables the company to support the projects with one off, unusual scope instructions. This bespoke engagement requires the commercial teams to act with speed and agility ensuring that quality and programme are met. However, this uniqueness inevitably means that sustainable or long-term sourcing decisions aren't available.

Since joining The School, LPL's procurement process has changed to support external auditing from a SSIP registered body; however, the company's aim to make sustainable decisions and procurement decisions is removed when project scope and timelines are restricted or mandated via clients.

For regular, repeat work streams, LPL has begun to integrate sustainable practices within its supply chain to ensure that subcontractors and suppliers are meeting key criteria. The LPL procurement process maintains annual updates to ensure requirements are met.

Impact:

The challenges LPL face on live project sites provide a realistic case study for the wider construction industry. In 2024 LPL have been successful in implementing its procurement process to take account of clear sustainability questions. It was pivotal to the LPL delivery strategy that the supply chain gained the appropriate level of knowledge to educate the company and its supply chain. Supply Chain Sustainability School has enabled LPL employees to conduct their own learning in this area and focus on the areas of sustainability that are appropriate to their roles. This factor of personal application has led to a high level of engagement and distribution of knowledge throughout the business. Additionally, LPL has used the carbon calculator tool to directly engage with its clients and provide them with the carbon data that they require.

Of the webinars attended by employees, the most insightful were regarding Waste streams and circular economy. This was particularly useful as it focused on the impacts of work after it is completed and the processes that lead up to the built environment's impact on the environment. The webinars focusing on waste were significant in developing a new waste stream process.

Fact box



Company

LPL Construction

No of employees

106

HQ

Loppingdales, Elsenham

Website

<https://lplconstruction.com/>

Main contact

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Services

Construction

About

With over 30 years of experience in the construction industry, LPL Construction is a trusted leader in the field. Operating across diverse sectors including healthcare, aviation, retail, hospitality, commercial, industrial, schools, and housing, we consistently deliver excellence in every project. Our brand pillars guide our actions, and by upholding the highest standards,

Value gained:

Value of membership: The school has provided LPL with a valuable asset through its resource library and the ability to educate employees. This has led to becoming more carbon literate as a company, aiding its work through refined processes that prioritize sustainability across the board. LPL is now able to meet clients' needs from a sustainability perspective, which leads to acquiring further business opportunities.

Assessments : The assessments provided LPL with an opportunity to see where it was as a company as well as individually, so that it could focus on the areas which would benefit it the most.

Action Plan : The application to industry aspect of the action plan was the most useful aspect as it showed LPL that it was learning material beneficial to its business.

E-learning modules : E-learning modules are a different approach to learning which provides a measurement of accreditation due to the CPD aspect. Employees feel that through completing these modules their professional development can be witnessed alongside their commitment to wider education on sustainability.

In terms of the regulations set out, many are for larger scale companies. However, by integrating these practices into its work as an SME, LPL is more prepared for the future of environmental regulation, providing an advantage over competitors. The knowledge gained helps employees to become more efficient with their work and use of machinery, which helps the environment through reduced fuel consumption, while also becoming more cost efficient, benefiting the business.

Future proofing:

As the industry develops and further legislation is introduced, the school will enable LPL to keep its workforce educated in the real impacts of its work and how they can positively support the environment. The school currently has a vast library, and if it is maintained well with new regulatory information, it will continue to be very supportive.