

Supply Chain Sustainability School Inclusive Recruitment

Dan's Journey





DEC 2021
WorkFit visit
Multipave

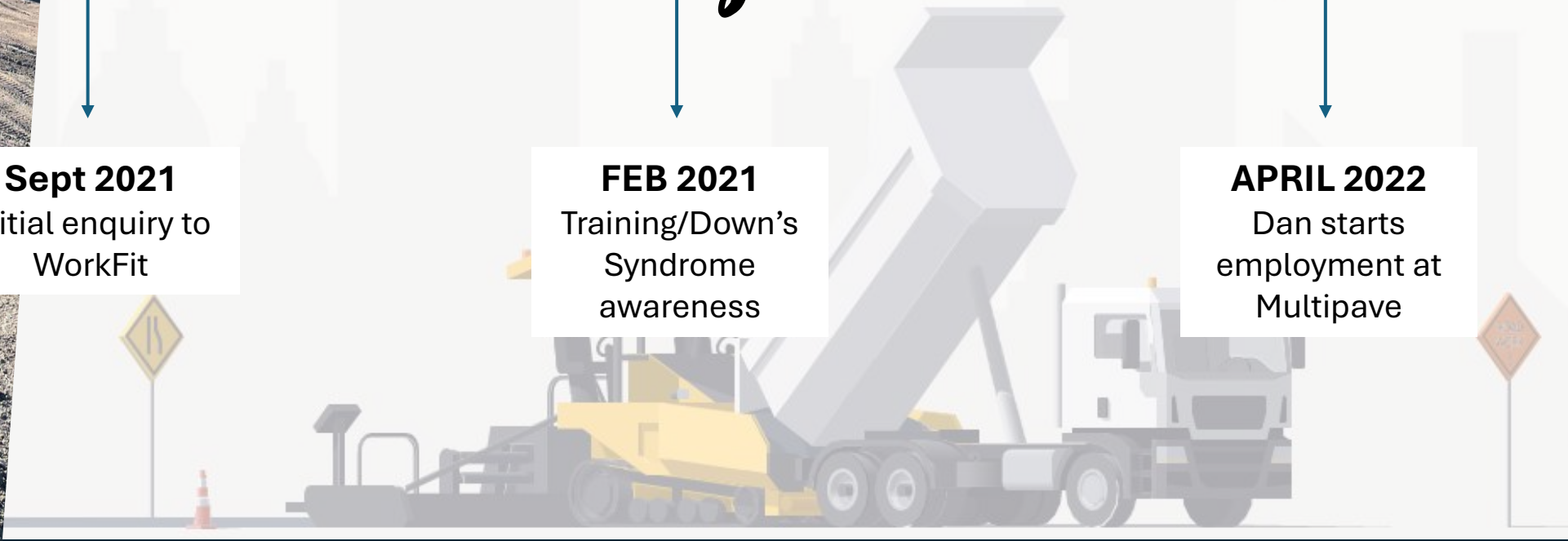
MARCH 2021
Multipave meet
Dan!

Dan's Journey

Sept 2021
Initial enquiry to
WorkFit

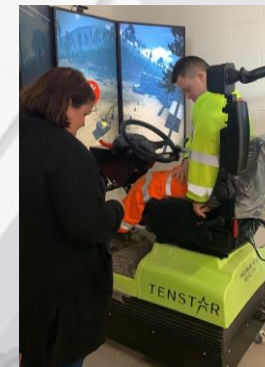
FEB 2021
Training/Down's
Syndrome
awareness

APRIL 2022
Dan starts
employment at
Multipave





Since then.....



With regards to Dan and his ability to operate a forklift, this was obvious from the start.

I have trained literally thousands of people over the last 27 years and with that experience, I am able to spot peoples abilities in the first few minutes of them sitting on a forklift.

Even though Dan started off on a simulator, it became apparent in that very first session, **that he showed the aptitude to operate a real forklift.**

He listened closely and showed a calm demeanor whilst using the simulator.

I usually say when teaching people that they must master the coordination between the feet, the hands, and the head. To get them working together and Dan showed this on the simulator.

Over the following weeks, **he showed the good operating skills and, I was having to think of ways to challenge his ability,** hence the suggestion of a real forklift.

There was some concern from certain quarters, but I knew that Dan would be fine. This has been proven as the weeks have gone on. He has learnt the skills necessary, some not as quick as others, but this happens with all learners.

It's been a pleasure to work with Dan, and it was a bigger pleasure to hand him the awards on my last visit.

I always look forward to the sessions with Dan, indeed with all the people at Multipave, who have a genuine concern for Dan to do well.

Thank you for allowing me this opportunity.

Have a merry Christmas and a happy new year.

Kind regards

Martin Mills



UK Construction Labour Shortage

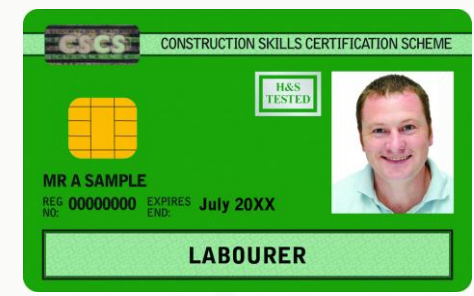


Only 5.1% of people with a learning disability, who are known to the local authorities are in paid employment.

Out of approximately 1.5 million people in the UK with a learning disability, 86% of them would like to be in paid employment, but they haven't been given the same opportunities.



Challenges.....



Any Questions?

Amy.Halstead@multipaveltd.co.uk

Workfit | Connecting employers and employees

