

Date: Wednesday 10th September 2025

Attendees: Emma-Jane Allen (SCSS), Jo Potts (Balfour Beatty), Millie Holder (SCSS), Phillip Carter (SCSS) Amanda Parker (Yorkshire Water), Eliza Chanin (Reconomy), Lucy Fritton (NG Bailey), Marina Rey Nakic (Sunbelt Rentals), Matthew Galvin (SCS Railways), Obinna Nwonu (Careys), Rachael Burn (Mitie), Raman Hir (National Grid), Rebecca Winter (Amey), Simon Stone (Galliford Try), Rebecca Lea (Willmott Dixon), Sasha McGown (Briggs & Forrester), Sara Robertson (RSK), Natalie Wilkinson (NG Bailey), Will Glover (Mitie), Kimberley Gibson (Kier), Laura Perry (VCG Group), Fiona Dowling (VCG Group), Georgia Pilejko (MWH Treatment), John Bullivant (Travis Perkins), Catherine Price (MWH Treatment) Julie Swanepoel (Suez), Julia Hellyer (B&K)

Summary of actions & notes

Notes & Actions		
No	Action/Note	Responsible
1	Welcome and Introductions	
1.1	Jo Potts welcomed all attendees, outlined meeting purpose, and reminded participants of the recording for transparency.	
2	Modern slavery watch: News and developments	
2.1	<ul style="list-style-type: none"> • Unseen Business Awards: Group shortlisted for three awards (Impact, Partnership, Solar PV Procurement Guidance), comms embargoed until 12 Sept and winners announced 25 Sept. • New Home Office Guidance: Introduces 2-tier reporting; stronger emphasis on transparency, accountability, UNGP and OECD alignment, and lived experience engagement. • Joint Committee on Human Rights Report: Urges legislation for forced labour bans, mandatory HRDD, import restrictions, and fines. • Office for Responsible Business Conduct: To replace National Contact Point and risk-based HRDD focus. • Blood Batteries Report (Rights Lab): 36% of cobalt miners in DRC in forced labour, 10% child labour and significant renewable energy sector risks. • Uyghur Forced Labour Prevention Act: 78 new entities listed (steel, lithium, copper). • Renewable Fact Sheets Project (Slide 14) <ul style="list-style-type: none"> ○ 3 Fact Sheets - Modern slavery risks in wind, solar, and lithium supply chains ○ 12 partners secured ○ Participation is £900/partner or 1 SCSS consultancy day (Level 2 & above) <p>Action: Reach out Millie if you would like to be involved or want more information or to be involved.</p>	All Partners

3 Operational Update

3.1 Deliverables & Progress

Due Diligence Capability Assessment

- Content finalised and currently in web development
- Some missing resources, we will circulate these.
- Testing will be shared with below:
 - Eliza Chanin (Recononmy)
 - Laura Perry (VCG)
 - Sonna lawson (Babcock)
- **Launch 14 Oct webinar (target 500+ bookings).**
 - [How to benchmark and assess your modern slavery due diligence: Launch](#)

Actions:

- Volunteers (Eliza Chanin, Laura Perry, Donna Lawson) to test assessment.
- Partners to supply missing resources for assessment content.
- Partners to proactively market the launch event to colleagues and supply chain.

EC / LP / DL
All Partners
All Partners

3.1 Webinars

Completed webinars:

- 29th May - [The role of ethical supplier audits](#)
- 4th June - [Responding to modern slavery through lived experience \(Align\)](#)
- 27th August - [Supply Chain Mapping](#)

Upcoming Webinars

- 14th Oct - [Launch of modern slavery due diligence in the School](#)
- 10th Feb 2026 - [Modern Slavery: What businesses can learn from the front line](#)

WEBINAR PROGRAMME (1ST APR 25 - 31 MARCH 26)

Deliverables Target	Apr-Jun	July-Sept	Oct-Dec	Jan-Mar	Bookings
The role of ethical supplier audits	✓				56 Attendees
Responding to modern slavery with lived experience	✓				59 Attendees
Supply chain mapping		✓			158 Attendees
Launch of modern slavery due diligence assessment in the School			14 Oct		40
Modern Slavery: What businesses can learn from the front line				10 Feb	1

	Actions: <ul style="list-style-type: none"> • MH to share comms packs & slides for webinar promotion. • Partners to promote launch event internally and externally. <ul style="list-style-type: none"> ○ To help hit our target of 500+ bookings 	Millie Holder All Partners
3.2	Conference <ul style="list-style-type: none"> • Planning a FTF conference April 2026, subject to budget 2026/27 and the group prioritising this in the business planning process 	
3.3	Modern Slavery Intelligence Network <ul style="list-style-type: none"> • Following conversations / meetings with partners, Stop the Traffik and CCLA, this has now been paused as the sector isn't mature enough – there is not enough intelligence around cases/suspected cases in the sector. Will revisit when sector maturity improves. 	
5	Workshop in breakout groups: Business planning for 2026-2027	
5.1	Brainstorm proposed activities for consideration in next year's business plan 2026-27 (1 April 26 – 31 March 27)	

5.2	<p>Objectives</p> <ul style="list-style-type: none"> Brainstorm suggested workstreams for FY26/27 (1 Apr 2026 – 31 Mar 2027). Encourage partner ownership and collaborative proposals. <p>Key Points</p> <ul style="list-style-type: none"> Mural link here - captures group discussions. Mural PDF attached to email. Partners to volunteer to complete and submit business case forms for proposed activities by 20 October. <ul style="list-style-type: none"> 20 October: Deadline for Submission 5 November: Prioritisation / discussion at BEAS business planning meeting. <p>Actions</p> <ul style="list-style-type: none"> Partners to take responsibility for submitted proposed workstreams using the form circulated by Millie by 20 October <ul style="list-style-type: none"> Jo Potts: Workers' Rights initiative e.g. common approach to using existing or new resources e.g. GLAA workers rights posters Jo Potts: Willing to collaborate with John Bullivant on SME-focused work. Millie: Circulate form for proposed workstreams . 	<p>Jo Potts Jo Potts / JB Becca Winter All Partners</p>
6	<p>Collaborative Initiatives</p> <ul style="list-style-type: none"> Continued engagement with Unseen, BSA Modern Slavery Council, Slave-Free Alliance, Design for Freedom, etc. to avoid duplication. Potential collaboration with Ride for Freedom for Anti-Slavery Week (17 Oct). Irish School Modern Slavery Conference: 19 Nov. CCLA Construction Sector Roundtable: 21 Oct 	
7	<p>AOB / Next Steps / Key Dates</p>	
7.1	<p>Key Dates</p> <p>12 September 2025 – Awards comms embargo lifts</p> <p>14 October 2025– Due Diligence Assessment Launch Webinar</p> <p>17 October 2025 – Anti-Slavery Week activities</p> <p>20 October 2025 – Proposal submission deadline for activities for next year's business plan</p>	

	19 November 2025 – Ireland School Virtual conference 10 February 2026 – Frontline Experience Webinar April 2026 (TBC) - BEAS in-person conference	
7.2	Next BEAS Group Meeting: Business planning: 5 November 2025, 9:30am–11:30am	