


Date: 3rd December 2025

Attendees:

Vaishali Baid (Action Sustainability), Sam Walker (Action Sustainability), Alex Curran (JN Bentley), Alex Ward (SRM), Amelia Woodley (Speedy Hire), Amy Dickinson (Egis Group), Amy Reynolds (Higgins Partnerships), Anne-Marie Melvin (Cavendish Nuclear), Anthony Lengden (Mitie), Eadaoin Kelly (Lovell), Emma Brown (Reliable Contractors), Emma Ward (Volker Wessels), Fiona Dowling (VCG Group), Freddie Bowlby (Pennon Group), Georgia Pilejko (MWH Treatment), Isabella Greenfield (EKFB), Joanna Hitchen (Costain), Julie Swanepoel (Suez), Kelly Player (Hills), Madison Wraight (Careys), Maxine Johnston (Reliable Contractors), Nick Jones (Recycling Services), Rachel Blackwell (Wessex Archaeology), Rachel Irvin (Vistry), Rachel Probert (TFW), Rachel Riley (RSK), , Sue Racster (Amey), Tim Rudin (TFL), Verity Magee (Kier).

Summary of actions & notes

Notes & Actions		
No	Action/Note	Responsible
1	<p>Welcome and Introductions</p> <p>Brief introductions were done at the beginning of the session:</p> 	
2	<p>2026 to 2027 Business Planning Session</p> <p>The focus of this session was on Business Planning for the 2026/2027 financial year. This continued on from the previous session in which discussions were had on what the main deliverables should be for the FY26/27.</p> <p>The session started with updates on the current 2025/2026 deliverables and a look back at what's been delivered thus far this year. Updates can be seen as below:</p>	

FOCUS 2025/26

Key focus for 25/26

To develop more resources on supplier diversity and the "S" in ESG, and foster more opportunities for collaboration including a face-to-face event.

- **Guidance on Supplier Diversity and embedding this within supply chains.**

In Progress: Inclusive Procurement Report

The research has been completed, and we are targeting to finalise the report by January for a Q4 release. We have also received additional funding for this project.

- **To deliver a series of NEW workshops addressing several challenges related to Social Value, on:**

In Progress: PPN 002 & Contract Management

PPN 002 updates completed and Contract Management in under progress.

- **ESG and it's relationship to Social Value and F2F event**

In Progress: Completed

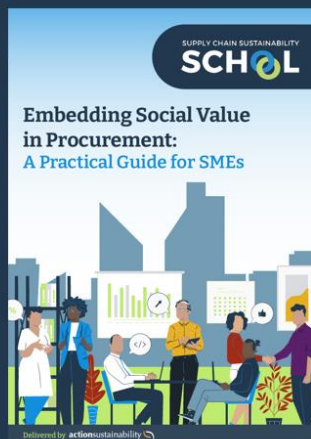
We have incorporated ESG into all our workshop offerings and a F2F event at Costain in October.

- **Update the Social Value resource library**

In Progress: Learning pathway review to be completed Q4 25/26

Review completed – updates currently being made to learning pathways.

HIGHLIGHTS TO SHARE FROM THIS YEAR



The Social Value in Procurement In-Person Leadership Discussion



3

Announcement: Virtual Conference on Responsible Intelligence 26th February

Vaishali announced the Virtual Conference on Responsible Intelligence which would be taking place in February 2026 – **a request was made to Partners to recommend any speakers they would want to see at the session.**

For further details, please see the below:

VIRTUAL CONFERENCE – 26TH FEBRUARY**Responsible Intelligence: Aligning AI with Social Value**

- Discover how organisations can innovate responsibly
- Learn about upholding ethical standards
- Hear from expert speakers on using AI to serve people and communities positively

Confirmed speakers: Atos**Reached out to:** University of Cambridge, Salesforce, National Grid

We are looking for suggestions for keynote speakers from our partners. If you have any recommendations, please share them in the chat along with the speaker's name and contact details.

4

Updates on the Inclusive Procurement Report

One of the deliverables for 2025/2026 was the development of an Inclusive Procurement report which focuses on supplier diversity.

Vaishali provided an update on this with the report currently being written and developed.

The report is to be completed by the end of March and released in April.

We're also pleased to be able to announce that the report has received additional funding following an application and business case that was presented to the School. The extra funding will be used to cover more topics, including challenges, and feature more case studies.

INCLUSIVE PROCUREMENT REPORT

- **Will address:**

- What supplier diversity is
- Forms of initiatives
- Challenges organisations face when developing and delivering supplier diversity (and how to overcome these)
- How to integrate Supplier Diversity within procurement
- Case Studies

- **Currently writing the 1st draft of the report**

We've received additional funding for the report !

5

Impact Survey Results

With the business planning session underway, Sam presented the Impact Survey findings from 2025. The results were also sent out in the pre-read; please contact sam.walker@actionsustainability.com if you would like to receive a copy of the results.

6

Business Planning

The main part of the session revolved around business planning for the FY 2027/2027.

During the last meeting in October, ideas were put forward for what the group could focus on for the next FY. All results were reviewed and summarised into 5 potential outcomes.

These can be seen below:

 Proposed activities proposed through Partners discussion for 2026/27	
Proposals	LEARNING TYPE
Evolving Approaches to Social Value Measurement	Report
Social Responsibility in the Age of Artificial Intelligence	Webinar series
Embedding Social Value in Supplier Management: Strategies for Responsible and Resilient Supply Chains	Virtual Conference
Advancing Social Value in the Defence Sector: Opportunities, Challenges and Best Practices	Report
Supplier Diversity	Sustainability Short

Detail on each was given during the session, with Partners then being asked to vote on which they felt would be the most valuable to work on. Thoughts and reflections were captured on Menti.com.

In addition, the main group broke up into smaller groups to consider the challenges within the industry and how the school could support with these. The results for this were captured and are currently being reviewed.

BREAKOUT GROUPS

- You will be split into three groups and over the next 30 minutes, you will work through a series of three questions, followed by 15 minutes to report back in the main room.
- Using MENTI record your feedback and follow the instructions listed.
- Nominate someone from your group to share feedback with the wider group.
- Three areas for discussion are: THINK ABOUT THE NEXT FY
 - Question 1: What are the Social Value areas, opportunities and challenges you face as an organisation?**
 - Question 2: How can the School support you with this journey?**
 - Question 3: Do you have any additional ideas considering the Schools vision of driving knowledge and collaboration through training?**

Please think about this within the context of the school and how the school can address this through knowledge and collaboration

6	<p><u>Wrap-up & Next Steps</u></p> <ul style="list-style-type: none"> • Upcoming Speaker Slots - f you have an interesting story or strategy to share with the School Network; we'd like to hear from you - please connect with us! 	
7	<p><u>Next session</u></p> <p>Q4 Social Value Leadership Group Session – 25th February 2026 from 2pm – 4pm</p> <p>Contact: Vaishali Baid / Sam Walker</p>	