

Challenges:

Combined Safety Solutions recognises that sustainability is an evolving journey, and the path has not been without challenges. One of the main difficulties faced is obtaining accurate Scope 2 emission data from business premises within multi use facilities, where energy consumption, waste disposal, and water use are not directly metered or clearly attributed to tenants. This makes it difficult to establish an exact carbon footprint for certain parts of operations.

When the sustainability journey began, there was also a general lack of awareness across the business about key sustainability issues and how they relate to day to day work. Over time, through engagement with the Supply Chain Sustainability School and wider industry resources, there has been a clear shift in understanding and commitment across the organisation. Sustainability is now viewed as a shared responsibility, and teams are more aware of the practical ways they can contribute.

Impact:

Engaging with the Supply Chain Sustainability School has provided Combined Safety Solutions with a solid foundation for developing and embedding sustainability throughout operations. The resources, workshops, and learning pathways have guided the organisation in identifying both immediate actions and longer term strategies to improve environmental and social performance.

One of the most significant impacts has been the reinforcement of the need for a dedicated sustainability manager. Through the Supply Chain Sustainability School, the organisation recognised the importance of maintaining consistent leadership, oversight, and accountability for sustainability goals. This position now helps coordinate data collection, training, and communications across all business areas, ensuring that sustainability efforts are structured and effective.

Value gained:

The Supply Chain Sustainability School has added real value to Combined Safety Solutions by helping strengthen competitive advantage and enhance employee engagement. Sustainability has become a key part of how the organisation differentiates itself in the market and how it works internally as a team. In house training sessions and sustainability focused team building activities have been introduced to promote shared learning and motivation. For example, the upcoming Conservation Volunteers Day with TCV will allow staff to contribute to an environmental project while promoting wellbeing and team cohesion through a day spent outdoors.

Fact box



COMBINED
SAFETY SOLUTIONS

Company

Combined Safety Solutions

No of employees

8

HQ

Combined Safety Solutions, Unit 9
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Services

Health, safety, and environment
consultancy

About

Combined Safety Solutions is a leading provider of comprehensive safety solutions for various industries. With headquarters located in the heart of the bustling city, the organisation has been serving clients since 2021. The team comprises seasoned safety professionals dedicated to helping organisations create secure work environments through customised safety programmes and training modules.

The organisation has also increased external communications on sustainability, sharing updates and practical tips through social media platforms. This has helped raise awareness of actions being taken and has demonstrated commitment to sustainable business practices to clients, partners, and the wider community.

Future proofing:

Combined Safety Solutions plans to take part in continuous professional development workshops to stay up to date with evolving standards, innovations, and best practices in the built environment sector. As the business grows, there are clear opportunities for development within the organisation. Plans include enhancing the accuracy and consistency of sustainability data, particularly around Scope 2 emissions in shared facilities, and exploring the measurement of relevant Scope 3 emissions. This will involve closer collaboration with the landlord, improved internal data systems, and more regular reporting processes.

The organisation also plans to expand the employee engagement programme, offering further in house sustainability training and more opportunities for staff to take part in social value projects. Staff are encouraged to make full use of the resources available at the Supply Chain Sustainability School and stay engaged. These initiatives will help embed sustainability more deeply across the organisation and ensure it remains a central part of company culture as it continues to grow.