

Scotland Leadership Group Training, Engagement & Outputs

Scotland Leadership Group
12 June 2025 14:00-16:00

FOCUS ON

OUTPUTS AND ENGAGEMENT: SCOTLAND MARKET

**SLG more partners:
Selwood
Graham
Morrisons
Scottish Futures
Trust
& Scotland region
outreach**

**Strong list of
Scotland
Webinars VCs
and workshops –
being shared
with priority
suppliers**

**Build relationships
with multipliers**
Building Contractors
Training Group AGM,
Construction Live,
Scottish Social
Enterprise
DfT SME Glasgow
event
CITB
Net Zero Heroes

**Partner Staff
Learning –
Scottish Power
Conference on
Social
Sustainability /
Festival**

**Leadership Group
collaboration:
Social Sustainability
In- depth workshop
with Vaishali Baid**

**Marketing
Campaigns : Future
workforce – Scottish
Colleges and
Sustainable Site Set
Ups Learning
Pathway /Site Visit/
Training Programme**

More active companies / involved partners

Each person doing more learning/ multipliers

More active Individuals

SCOTLAND LEADERSHIP GROUP

COLLABORATION AND LEARNING PRIORITIES 2025-26

Our collaborative partner forum in Scotland has set ambitious priorities for 2025-26 to support the Scotland market value chain and stakeholders to build maturity in delivering net zero. Our Training Programme and resources for the year ahead will focus on the following priorities:

1. Collaborate on Future Skills/Workforce and Current Skills

- Involve Scottish colleges and their learners in the School's Future Workforce programme to ensure the future workforce has access to and develops key learning across the whole sustainability agenda.

2. Collaborate to reduce carbon and highlight energy issues

- Continue to develop learning around clean energy, low carbon materials / circularity such as natural materials, renewables, hydrogen and retrofit. Produce a e learning pathway on Sustainable Site Set Ups.

3. Collaborate on the circular economy and resource efficiency

- Work with Zero Waste Scotland and other partners to deliver training, resources and collaboration opportunities around the Circular Economy and Material Hubs in Scotland.

4. Collaborate on nature positive, recovery, adaptation and resilience

- Deliver training and collaborate with the School's Nature recovery group on training involving stakeholders such as NatureScot and SEPA around particular topics of relevance to Scotland on Climate Adaptation and Peatland Protection.

5. Collaborate on Fairness Inclusion and Respect, Social Sustainability, Social Impact and Community Wealth Building

- Deliver on social sustainability, the business benefits of FIR and community wealth building.

Scotland stakeholders across the built environment – private and public - interested in collaborating are welcome to join the School and Partners are welcome to join the Leadership Group. Contact loraine@supplychainschool.co.uk for more details.

SUSTAINABLE SITE SET UPS

Scotland Learning Pathway – completed and launched 30 June – email campaign/home page carousel

4 videos –

Robertson – Aberdeen Beachfront

McLaughlin & Harvey / Speedy Hire / Algeco – School of Engineering, Edinburgh University

Scottish Water/Morrisons – St Andrews Golf Course Emergency works

Balfour Beatty – Net Zero Skills/CITB - Isle of Skye Reinforcement project – includes sustainable site set up

Speedy Hire Site Visit – Cambuslang Glasgow 9th July 2025 - [Book Here](#)

Demonstrate low carbon solutions through plant.

Please share the invitation to key contacts and priority suppliers

Very good opportunity for first hand sight of equipment in action.



Nature Based Design & Bio-Based materials

Webinar – 12 June 12:00-13:00

- Explore sustainable bio-based materials such as sheep wool, industrial hemp, seaweed
- Support supply chains to decarbonise – local economies, regenerative materials, wellbeing created from natural environment, climate resilience
- Decarbonisation strategies which weigh the additional embodied carbon emissions over a lifetime from retrofits against the savings in operational carbon emissions

120 registrations

62 attendees

New content and audience

**MORGAN
SINDALL**
GROUP

atelier ten





Scotland Training Plans 2025-26

FORTHCOMING TRAINING



Embedding Sustainable Procurement in Scotland - Lunch 'n' Learn

This 1 hour webinar explains sustainable procurement ...

Thursday, 19 June 2025, 11:00 AM - 12:00 PM



Diversity Survey 2025: How to Report your Organisation's Diversity Data Webinar

A quick 60 minute webinar to provide an overview of the ...

Thursday, 19 June 2025, 12:00 PM - 1:00 PM



Low Carbon Insulation: The Benefits of Wood Fibre - Lunch 'n' Learn

Join this 45 minute webinar with BE-ST on the benefits ...

Thursday, 26 June 2025, 11:00 AM - 12:00 PM



Business Benefits of FIR in Scotland: A Supply Chain and Stakeholder Webinar

Discover how embedding Fairness, Inclusion and Respect ...

Tuesday, 14 October 2025, 12:00 PM - 1:00 PM



How diverse is your company?

Survey timeline

 Key Event	 Date
Diversity survey opens	18 May 2025
Diversity survey closes	31 July 2025
Benchmarking event	19 January 2026
Industry Benchmarking report available	20th February 2026

IMPROVING WASTE REPORTING AND CIRCULARITY

Virtual Conference - 10th July, 10:00-12:00

Join our A 2-hour virtual conference to help participants develop their progress towards a circular economy.

REGISTER FOR FREE



Reconomy 

reusefully

SOENECS
Innovative Sustainable Solutions

the pallet
loop®





NEW FROM OLD: RETROFIT OF HERITAGE BUILDINGS

Virtual Conference – 24TH SEPTEMBER 10:00-12:00

Join our A 2-hour virtual conference to understand the scale and opportunities available for retrofitting traditional, historic and heritage buildings.

REGISTER FOR FREE



- **Caitriona Jordan, Head of Retrofit Programmes, BE-ST**
- **University of Glasgow**
- **Anna Norvik, Glasgow Women's Library**
- **Moses Jenkins, Heritage Environment Scotland**
- **Gerry Cummins, Director, Clark Contracts**



New Learning Modules / Resources



Scope 3 Emissions

What Scope 3 is, including all 15 categories.



Sustainable Site Set-Up

The importance of setting up a work site sustainably.



Protecting Peatland: A key habitat with NatureScot and SEPA (Scottish Environment Protection Agency) Webinar Recording

The peatland code and how to protect, restore and ...



SUMMIT 2025

CONFERENCE- 4TH SEPTEMBER 2025, 09:00-16:00

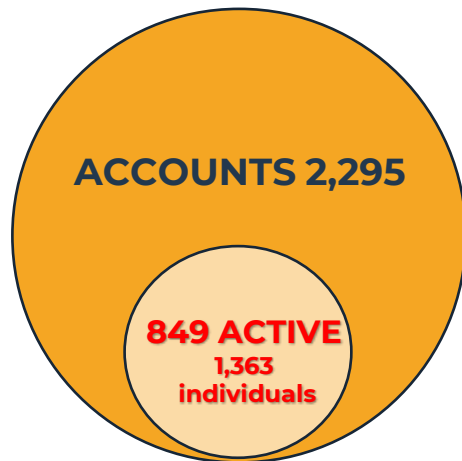
[REGISTER BELOW](#)

KEY PERFORMANCE INDICATORS 2024-26

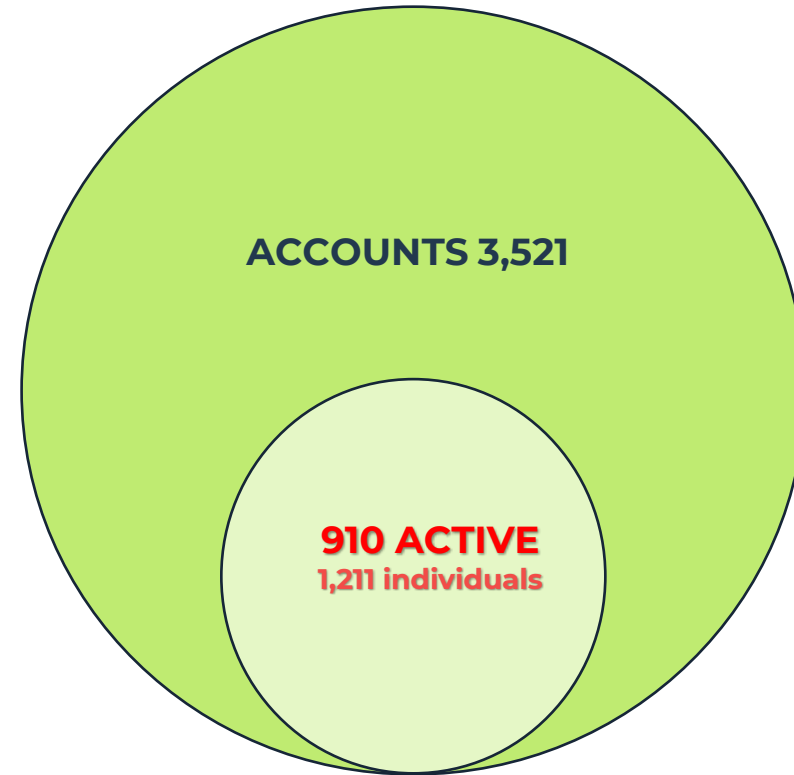
Deliverables	04/24	3/25	6/25	TARGET
Active companies	751 (567M/ 27B/51S/ 106G)	897 (76/43/ 100)	910 (121/53/ 113)	1,000
Active individuals	2,106	1,729	1,211	2,500
No. of Partner priority suppliers (active members) (525 last year) NB – 4,710 is UK total	557	634	638	750
Learners @ training (Number of individuals attending training and webinars cumulative)	179	957	1,109	1,100
Virtual Conferences (inc. collaboration with other groups) (Average of 500 learners @ each) (1)		0	1	1
Training workshops x 5 (Average of 20 learners)	1	5	1	5
Webinars (1 hour) x 12 (Average of 150 learners)		9	4	11
Assessments + re-assessments total (corporate market) <i>Cumulative</i>	31	843	135	400
Bronze, Silver & Gold members	184	219	287	250

NB: There are 7,738 active company accounts across the UK

Scotland Region (located in Scotland)

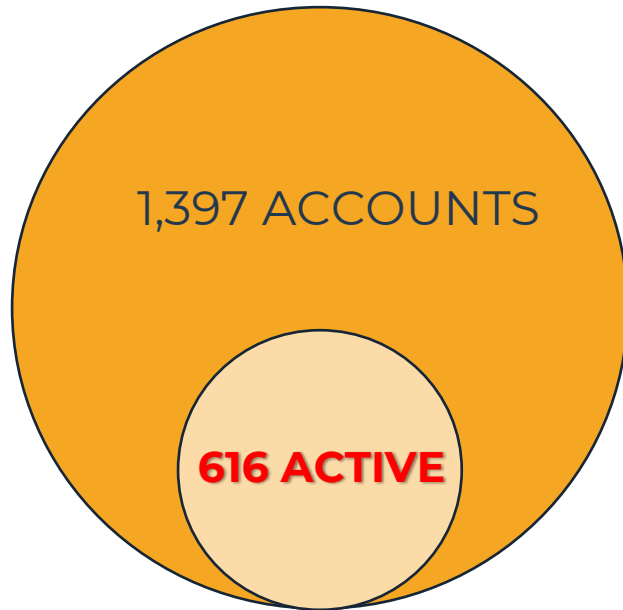


Scotland Market (trading in Scotland)

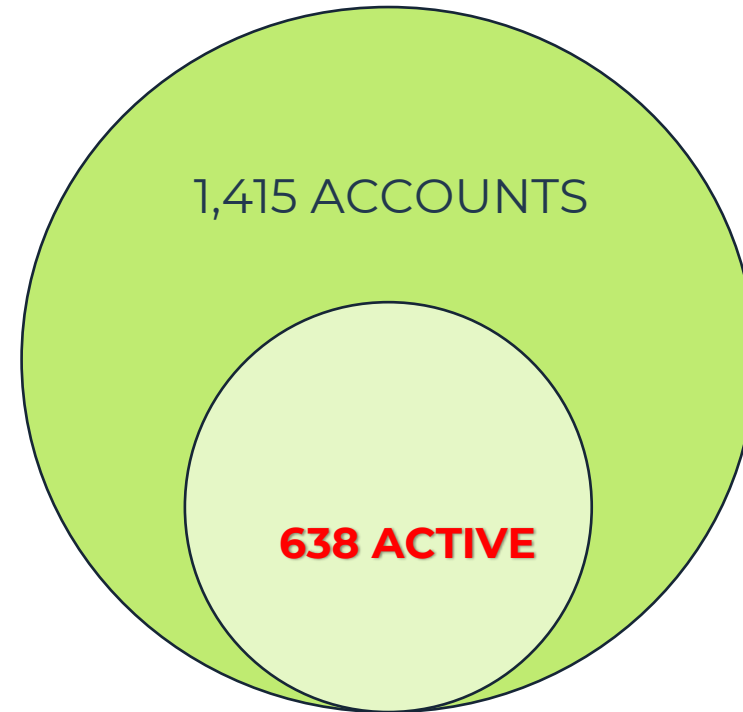


Target = 1,100 Active Scottish Companies by March 2026

BASED IN SCOTLAND



BASED ANYWHERE IN UK



Target = 750 Active Priority Supplier Members in Scotland by 31 March 2026

Scottish Leadership Group – Training Sessions 2025

Type	Date /Time	Planned and Potential Training Sessions 2025	Speakers	Attendees (Bookings or targets)
Webinar	10 April 10 11:00-12:00	<u>Protecting Peatland – An Overview of the Key Issues for the Built Environment in Scotland</u>	Mark Turner Cerian Baldwin and Karen Rentoul NatureScot, Susan Haslam and Aden McCorkell, SEPA	77
Webinar	23 April 2025 10:00-10:45	<u>Scotland Suppliers: Benefitting your Business - Getting to Bronze</u>	Lorraine Sweeney	14
Workshop	7 May 12:00-13:00	<u>Getting To Grips with Plastic in Scotland</u>	Mark Turner/ZWS	24
Partner	4 June 2025	<u>Our Role to Ensure a Fair and Just Transition – Scottish Power Conference (SPEN Sustainability Festival /SP only)</u>	Vaishali Baid, SP Energy Networks	50
Face to Face leaders workshop	5 June 2025 10:00-13:30	<u>Social Sustainability in Scotland - partner collaboration workshop (face to face/Glasgow)</u>	Vaishali Baid / Partners	15
Webinar	11 June 2025 12:00-13:00	<u>Natural Materials and Bio-Based Design and Materials for Retrofit in Scotland</u>	Morgan Sindall/Nat West	62
Workshop	19 June 2025 11:00-12:00	<u>Embedding Sustainable Procurement in Scotland</u>	Sarah Chatfield	26
Webinar	26 June 2025 11:00-12:00	<u>Homegrown Wood Fibre Insulation – Decarbonising Materials in Scotland series</u>	Kaye Keenan, BE-ST	69
F2F Site Visit	9 July 11:00-13:00	<u>Speedy Hire Sustainable Site Set Up Visit</u>	Amelia Woodley, Speedy Hire	6
Virtual Conference	10 July 10:00-12:00	Waste and Circular Economy	Nick ZWS on new project	1000
Virtual Conference	24 Sept 10:00-12:00	Retrofit and heritage buildings in Scotland	HES, BE-ST, University of Glasgow, Glasgow womens library, Clark Contracts	1000

Scottish Leadership Group –Pipeline Training 2025 -26

Type	Date /Time	Planned and Potential Training Sessions 2025	Speakers	Targets
Webinar	September	CITB Scotland Skills outlook launch (CITB have agreed to present)	Partner presentations re future and current skills work/projects/collaborations with colleges	7-
Virtual Conference	5 November	Commercialising Resource Efficient Design & Innovation in Scotland (lower carbon bricks/materials)	Mark Turner, Nick Ribbons ZWS, Michelmersh, Concrete Canvas, Kinoteq	1000
Webinar	1 October	Sustainable Site Set Ups	Sam Walker, Partners involved Robertson, speedy, Scottish water, algeco, McLH BB etc all tbc	100
Webinar	TBC	HMP Glasgow – digital / net zero	Kier tbc	70
Webinar	Late Summer/ Autumn 2025	Community Wealth Building – introduction to before bill published	CLES / Naila BB	70
Workshop	Early 2026	Designing out Waste	ZWS/Mark Turner	30
Webinar	Autumn/Winter 2025	Techniques for Peatland Management and Restoration in Scotland (Scotland Peatland Standard published)	Mark Turner, NatureScot/ SEPA/Scottish Water?	40
Webinar	TBC	Ecosystems and resilience – nature based solutions – Beavers re flooding and natural dams – Scotland examples	Ross Primer	40
Suppliers Site Visit and Partner Meeting	TBC	Passivhaus School	Partners to discuss	70
Webinar	TBC	PAS 2038 Energy Efficiency and Retrofit	Morgan Sindall/Scape Scotland	70

Scottish Leadership Group - Sector/ Partner Supplier Events Attended / 2025

Type	Date /Time	Partner
Supplier Event F2F	10 February 09:00-17:00	Morgan Sindall Supplier Day, Dumfries and Galloway College
Partner Event F2F	4 March 12:00-13:00	Industry Transition Accelerator Scotland Partner Webinar
Partner Event F2F	11 March 10:00-15:00	Scottish Water – Net Zero Heroes
Partner Event Online	17 March 13:00-15:00	BE-ST CLF NZ Strategic Working Group
Supplier Event F2F	14 May 09:30-15:00	Building Contractors Training Group AGM (BE-ST, Blantyre) School Presentation
Sector Event F2F	20 May 09:00-17:00	Constructionline Live Glasgow SCSS Stand
Partner Conference F2F /Teams	4 June 14:00-15:30	Scottish Power Sustainability Festival: SP Energy Networks Our Role to Ensure a Fair and Just Transition
Partner event	5 June	Net Zero Heroes, Scottish Water
Partner and Supply Chain	9 July 11:00-13:00	Speedy Hire Site Visit Cambuslang
Sector Event F2F	September 2025	Construction Summit – Glasgow