

Scottish Leadership Group Meeting

Agenda & Pre-Read

19 September 2025 14:00 – 16:00

Speedy Hire,

85 Fullarton Drive, Glasgow East Investment
Park, Cambuslang , Glasgow G32 8FE

Agenda

1. Welcome – (& New Group Members)
2. Notes and actions from last meeting / matters arising
3. Community Wealth Building Presentation & Partner Discussion
Robertson Group Presentation
4. Scotland Market & Training Programme Update / Ideas
5. Future Workforce / Skills update
6. Business Plan 2026-7 – Looking ahead/themes and priorities
7. Operational Updates
8. Partners –announcements
9. AOB

2. Notes / Actions from Last Meeting (June 2025)

Sustainable Site Set Ups – learning pathway and webinar

ACTION: Set up and linked into Scottish Climate Week **DONE**

School engagement – priority suppliers

ACTION: Loraine to circulate future training links and opportunities for priority suppliers to all partners **DONE**

School Summit was held in Coventry, and was the biggest attended to date by partners

ACTION: **DONE**

Training programme

ACTION: In development, confirmed sessions booked in until end of May, future proposed sessions to be discussed and prioritised **ONGOING**

Future Workforce / Colleges / Task Group

ACTION: Lyndsey Morrison presented on the Future Workforce programme – Task Group met and provided ideas, contacts. School and partners have approached Colleges with details of the School's resources, educator workshops are being held in the autumn – Lyndsey has presented to CollegesScotland Construction Heads – follow up meetings are taking. **ONGOING**

3 Community Wealth Building

Legislation expected in Spring
Balfour Beatty – Naila presented previously
Robertson presentation

Partner Discussion

What does the supply chain need re support?

Webinar in November with Centre for Local Economic Strategies

Scotland Training Programme 25-26

Scotland Leadership Group

FOCUS ON

OUTPUTS AND ENGAGEMENT: SCOTLAND MARKET

**SLG more partners:
Selwood
Graham
Morrisons
Scottish
Futures Trust
& Scotland
based**

**Strong list of
Scotland
Webinars VCs
and workshops –
being shared
with priority
suppliers**

**Build relationships
with multipliers
Building
Contractors AGM,
Construction Live,
Scottish Social
Enterprise
DfT SME Glasgow
event
SBCC**

**Partner colleagues
on the school
New Bulk Upload
Feature
(Jenny Simpson –
Partner Team)**

**Leadership Group
collaboration:
Social Sustainability
and Sustainable Site
Set Ups –**

**Marketing
Campaigns : Colleges
Scotland and
Scottish Climate Week**

More active companies / involved partners

Each person doing more learning/ multipliers

More active Individuals

SCOTLAND LEADERSHIP GROUP

COLLABORATION AND LEARNING PRIORITIES 2025-26

Our collaborative partner forum in Scotland has set ambitious priorities for 2025-26 to support the Scotland market value chain and stakeholders to build maturity in delivering net zero. Our Training Programme and resources for the year ahead will focus on the following priorities:

1. Collaborate on Future Skills/Workforce and Current Skills

- Involve Scottish colleges and their learners in the School's Future Workforce programme to ensure the future workforce has access to and develops key learning across the whole sustainability agenda.

2. Collaborate to reduce carbon and highlight energy issues

- Continue to develop learning around clean energy, low carbon materials / circularity such as natural materials, renewables, hydrogen and retrofit. Produce a e learning pathway on Sustainable Site Set Ups.

3. Collaborate on the circular economy and resource efficiency

- Work with Zero Waste Scotland and other partners to deliver training, resources and collaboration opportunities around the Circular Economy and Material Hubs in Scotland.

4. Collaborate on nature positive, recovery, adaptation and resilience

- Deliver training and collaborate with the School's Nature recovery group on training involving stakeholders such as NatureScot and SEPA around particular topics of relevance to Scotland on Climate Adaptation and Peatland Protection.

5. Collaborate on Fairness Inclusion and Respect, Social Sustainability, Social Impact and Community Wealth Building

- Deliver on social sustainability, the business benefits of FIR and community wealth building.

Scotland stakeholders across the built environment – private and public - interested in collaborating are welcome to join the School and Partners are welcome to join the Leadership Group. Contact loraine@supplychainschool.co.uk for more details.

KEY PERFORMANCE INDICATORS 2025/6

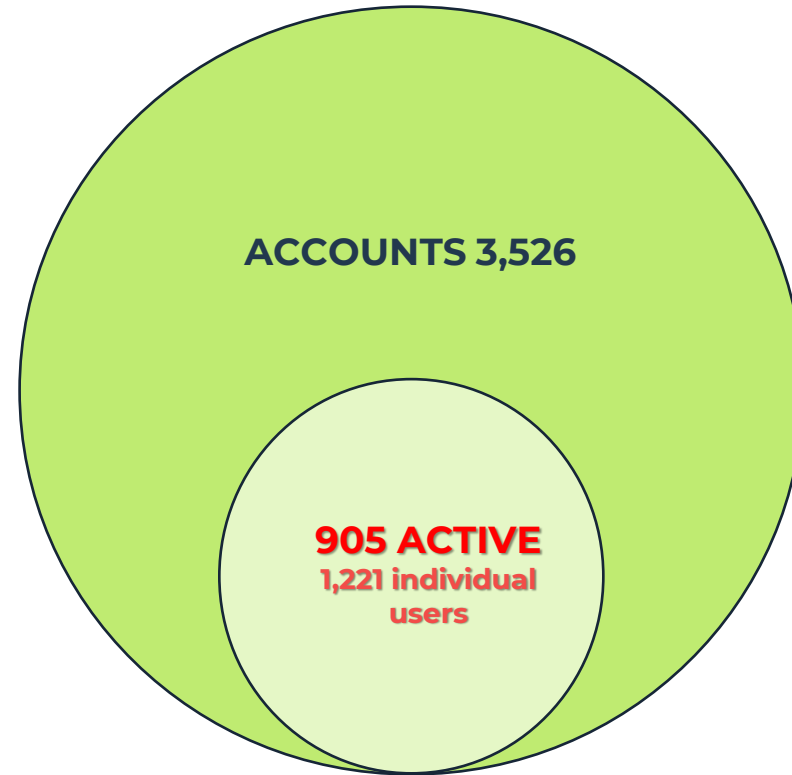
Deliverables Target	March 2025	April 2025	9/25	Q2	Q3	Q4	TARGET
Active companies (market)	897 (76/43/ 100)	912 (95/40/ 100)	905 (131B/52S/ 107G)	1000	1050	1100	1,100
Active individuals	1,729	1,548	1,221	1,950	2,050	2,150	2,150
No. of Partner priority suppliers (active members in region)	634	638	591	700	725	750	750
Learners @ training (Number of individuals attending training and webinars cumulative /region)	957	139	237	310	750	1000	1000
Virtual Conferences (inc. collaboration with other groups) (Average of 500 learners @ each) (1)	3	3	1	1	2	0	3
Training workshops x 4 (Average of 20 learners)	5	5	1	1	0	0	3
Webinars (1 hour) x 12 (Average of 150 learners)	11	11	4	2	0	0	10
Assessments + re-assessments total (corporate in region) <i>Cumulative</i>	843	71	217 13% increase in maturity	151	300	400	400
Bronze, Silver & Gold members	219	235	290	212	300	325	250

NB: There are 7,656 active company accounts across the UK

Scotland Region (located in Scotland)



Scotland Market (trading in Scotland)

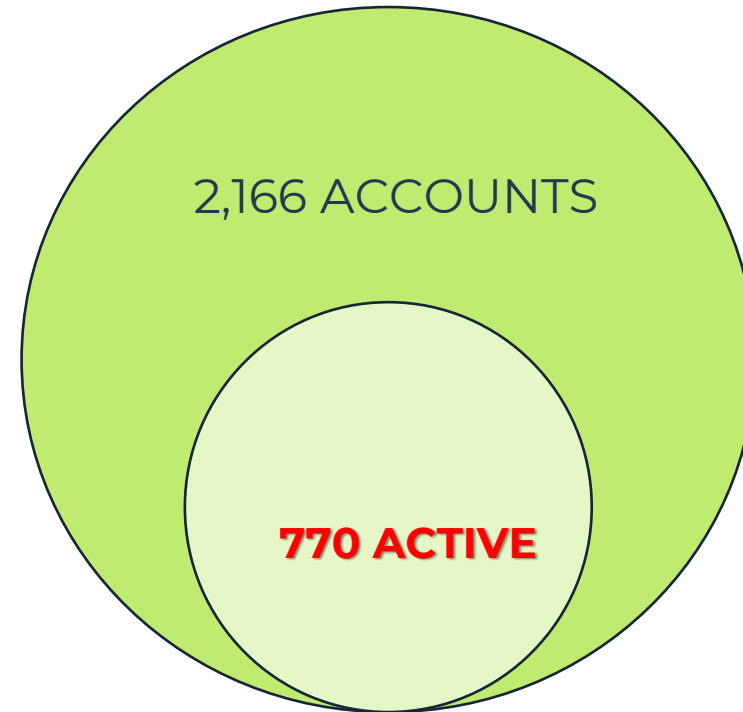


Target = 1000 Active Scottish Companies by March 2026

BASED IN SCOTLAND



BASED ANYWHERE IN UK



*Target = 750 Active Priority Supplier Members
in Scotland by 31 March 2026*

4 Scotland Market

Training Programme 25-26 and 26-27 Ideas



NEW FROM OLD: RETROFIT OF HERITAGE BUILDINGS

Virtual Conference – 24TH SEPTEMBER 10:00-12:00

Join our A 2-hour virtual conference to understand the scale and opportunities available for retrofitting traditional, historic and heritage buildings.

REGISTER FOR FREE



- **Caitriona Jordan, Head of Retrofit Programmes, BE-ST**
- **University of Glasgow**
- **Anna Norvik, Glasgow Women's Library**
- **Moses Jenkins, Heritage Environment Scotland**
- **Gerry Cummins, Director, Clark Contracts**



Type	Date /Time	Scottish Leadership Group: Planned and Potential Training Sessions 2025-26	Speakers	Targets
Virtual Conference	24 September 10:00-12:00	<u>New from Old: Retrofitting Traditional and Heritage Buildings</u>	Glasgow Uni, Glasgow Womens Library, BE-ST Heritage Env Scotland Clark Contracts	351
Awareness	29 September to 5 October	Scotland Climate Week #ScotClimateWeek	Marketing and social media	
Webinar	30 September 11:00-12:00	<u>Scotland Supply Chain: Skilling Up for Net Zero with the School</u>	Lorraine Sweeney and Dept for Transport – opportunities	10
Webinar	1 October 10:00-11:00	<u>Sustainable Site Set Ups in Scotland</u>	Sam Walker (facilitate) McLaughlin and H , Scottish Water and Robertson	57
Webinar	14 October 12:00-13:00	<u>Business Benefits of FIR in Scotland</u>	FIR, McLaughlin & Harvey	12
Webinar	22 October 11:00-12:00	Scottish Business Climate Collaboration – relaunch of initiative for School members	Zero Waste Scotland and Andrew Wilson, School	0
Virtual Conference	5 November 10:00-12:00	<u>Commercialising Low Carbon and Circular Materials (Scotland, Waste, COP)</u>	Mark Turner, Nick Ribbons ZWS, Michelmersh, Kinoteq, CIVIC	214
Webinar	25 November 11:00-12:00	Community Wealth Building: Diversifying the Supply Chain in Scotland	<u>Centre for Local Economic Strategies</u> / Balfour Beatty – Naila /Robertson Sarah Longlands CLES	0
Webinar	2 December 11:00-12:00	<u>Net Zero and Skills in Scotland: Challenges & Opportunities across the Value Chain - CITB and Skills Development Scotland</u>	CITB Scotland outlook, SDS on types of courses and opportunities for the value chain partners	0

Type	Date /Time	Scottish Leadership Group: Planned and Potential Training Sessions 2025-26	Speakers	Targets
Workshop	4 February 2026	Fairness Inclusion and Respect: Allies and Ambassadors in Scotland	FIR and partners	0
Workshop	Tuesday 17 February 10:00-12:00	Designing out Waste with Zero Waste Scotland	Mark Turner and Nick Ribbons	5
Webinar	TBC 2025-6	Techniques for Peatland Management and Restoration in Scotland (Scotland Peatland Standard out for consultation)	Mark Turner, NatureScot	0
Webinar	12 February 2026	Retrofit Webinar - Heat in Buildings: Greening the Supply Chain	TBC	0
Webinar	March 2026	H100 Fife – World First Green Hydrogen Network https://www.sgn.co.uk/news/weve-completed-construction-of-our-world-first-green-gas-network and production and storage facility in Fife Energy Park	Maxime Biret SGN	0

4 Scotland Market

Training Programme 26-27

A look ahead at key net zero imperatives for the new business year.

- Discuss ideas for themes we should focus on
- Priorities – are they likely to change
- What are the key challenges and opportunities to cut carbon?
- Decarbonising materials series – more webinars?
- Where are the innovations which can be included as leading practice?
- Modern Slavery focus – see under business planning

Scottish Leadership Group –Training Sessions 2026-27

Type	Date /Time	Planned and Potential Training Sessions 2025	Speakers	Targets
Virtual Conference	2026-27	Tackling Modern Slavery in Scotland – link in with Scotland Against Modern Slavery Movement and current partners involved	Multiplex, SSE, Portakabin etc https://www.scotlandagainstmodernslavery.co.uk/	
TBC	2026- 27	Hydrogen Pilots - Scotland	Partner Interest tbc	
TBC		PAS 2080 in Scotland	Scottish Water	
TBC		Adaptation and Resilience	Adaptation Scotland	
TBC		PAS 2038	Morgan Sindall/Scape Scotland	
		Other?		

Scottish Leadership Group - Sector/ Partner Supplier Events / 2025

Type	Date /Time	Partner
Supplier Event F2F	10 February 09:00-17:00	Morgan Sindall Supplier Day, Dumfries and Galloway College
Partner Event F2F	4 March 12:00-13:00	Industry Transition Accelerator Scotland Partner Webinar
Partner Event F2F	11 March 10:00-15:00	Scottish Water – Net Zero Heroes
Partner Event Online	17 March 13:00-15:00	BE-ST CLF NZ Strategic Working Group
Supplier Event F2F	14 May 09:30-15:00	Building Contractors Training Group AGM (BE-ST, Blantyre) School Presentation
Sector Event F2F	20 May 09:00-17:00	Constructionline Live Glasgow SCSS Stand
Partner Conference F2F /Teams	4 June 14:00-15:30	Scottish Power Sustainability Festival: SP Energy Networks Our Role to Ensure a Fair and Just Transition
Partner and Supply Chain	7 July 11:00-13:00	Speedy Hire Site / Sustainable Site Discussion & Visit Cambuslang
Partner Event F2F	5 September 10:00-15:00	Scottish Water – Net Zero Heroes
Sector Event F2F	3 September 10:00-12:00	Colleges Scotland/ESP Construction Leads - Colleges Forum
Sector Event F2F	17 September 2025 09:00-12:00	Scottish Construction Summit – Glasgow
Sector Event F2F	5 & 6 November 09:00-17:00	BE-ST Festival and Retrofit Conference
Supplier Event F2F	10 December 09:30-16:30	Building Contractors Training Group AGM (BE-ST, Blantyre) School Presentation

School Webinars and Workshops



Reframing Retrofit for People and Resilience - Webinar

A 1-hour webinar looking at the links between housing, ...

Tuesday, 23 September 2025, 10:00 AM - 11:00 AM



Carbon Reduction and Reporting in the Groundworks Sector – Conference

Join our in-person conference delivered and supported by ...

Thursday, 25 September 2025, 9:00 AM - 1:30 PM



Sustainable Site Set Ups: Solutions from Scotland - Webinar

A 1 hour webinar digging deeper into setting up ...

Wednesday, 1 October 2025, 10:00 AM - 11:00 AM



Commercialising Low Carbon and Circular Materials- Virtual Conference

Join our 2-hour virtual conference to explore innovative, ...

Wednesday, 5 November 2025, 10:00 AM - 12:00 PM

4 Future Workforce / FIR Updates – Black Hats App



Introducing the New FIR App - Webinar

Explore our new FIR app, see it in action and understand ...

Thursday, 23 October 2025, 12:00 PM - 1:00 PM

MODERN METHODS OF CONSTRUCTION: EDUCATORS

WORKSHOP



Modern Methods of Construction: Educators - Workshop

A 3-hour workshop (designed specifically for educators) ...

Wednesday, 29 October 2025, 1:00 PM - 4:00 PM

ENERGY EFFICIENCY: EDUCATORS

WORKSHOP



Energy Efficiency: Educators - Workshop

A 3-hour workshop (designed specifically for educators) ...

Friday, 7 November 2025, 1:00 PM - 4:00 PM

7 Business Planning 26-27

- Priorities – are they likely to change
- What are the key challenges and opportunities to cut carbon?
- Where are the innovations which can be included as leading practice?
- Impactful and achievable priorities
- Opportunities – Scotland Chair – industry
- Collaborations: BE-ST knowledge platform / SBCC carbon action hub and tool (wider sectors) / DfT / ideas

BREAKOUT GROUP: BRAINSTORM PROPOSED ACTIVITIES FOR NEXT YEAR'S SCOTLAND LEADERSHIP GROUP



- **What is the challenge that the proposed activity is looking to address?**
- **What is the proposed solution e.g. a workshop, new guidance, a new collaborative initiative etc**
- **Who is the audience** e.g. who is the resource or activity going to benefit (types of company, job roles etc)
- **How will this drive more engagement / learners in the School?**
- **Which other School groups should we collaborate with to address this challenge?**

A wooden arrow-shaped sign is mounted on a weathered wooden post. The sign is light-colored wood and has the words "NEXT STEPS" carved into it in a dark, bold, sans-serif font. The arrow points to the right. The background is a scenic landscape with a blue sky, white clouds, green hills, and a body of water in the distance. A road with a metal guardrail is visible in the foreground.

NEXT STEPS

8 Operational Updates

- Impact survey to partners in September
- Black Hats app and FIR
- New School in Australia
- New content learning modules updates
- Industry chair for the group?

9 Partner News / Updates





Business planning
workshop stage 2

Thursday 11 December

2pm to 4pm

TEAMS