

## Challenges:

Sustainability presents a number of practical challenges for The Sirius Group, particularly around soil management. One of the biggest issues is achieving high levels of soil reuse on constrained brownfield sites while meeting strict regulatory requirements. Balancing the environmental benefits of reusing material with the need to prevent cross contamination can be complex, especially where legacy industrial uses have left variable or unpredictable ground conditions.

Contamination hotspots, differing waste classifications, and fluctuating laboratory results can affect reuse strategies, often requiring design changes, additional segregation, or off site treatment. Challenges are also faced when aligning project timelines with suitable treatment facilities and ensuring full traceability when soils must leave site.

Despite these hurdles, The Sirius Group continually refines investigation, risk assessment, and materials management processes to maximise reuse, minimise disposal, and deliver more sustainable site enabling solutions.

## Impact:

Engagement with the Supply Chain Sustainability School has supported The Sirius Group in addressing practical challenges around soil reuse and contamination. E learning modules and webinars have provided less experienced colleagues with clearer guidance on waste classification, materials management, and circular economy principles. This has enabled them to contribute more confidently to management discussions, supporting autonomy and professional development.

The assessments and workshops have also encouraged reflection on internal processes, particularly around traceability and communication. As a result, small but meaningful improvements have been made, including improved on site segregation, fewer unnecessary soil movements, and clearer plans for material reuse or treatment. Overall, the Supply Chain Sustainability School has been a valuable resource in driving practical and achievable progress.

## Value gained:

Many of The Sirius Group's clients are partners of the Supply Chain Sustainability School, and membership demonstrates active support for their sustainability ambitions. Achieving Gold membership is a significant milestone for the business and a clear signal of commitment, helping to differentiate The Sirius Group within the market.

Learning has not stopped at accreditation, with learning pathways actively promoted to colleagues, particularly new

## Fact box



[www.thesiriusgroup.com](http://www.thesiriusgroup.com)

### Company

The Sirius Group

### No of employees

240

### HQ

Russel House, Mill Road, Langley Moor, Durham, DH7 8HJ

### Website

[www.thesiriusgroup.com](http://www.thesiriusgroup.com)

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### Services

The Sirius Group delivers specialist enabling services for the built environment, supporting projects from planning through to construction readiness, including planning, geotechnical, environmental, demolition, earthworks, remediation, drilling and grouting, civil engineering, and renewables

### About

*The Sirius Group's in house geotechnical and environmental teams undertake detailed site investigations, risk assessments, technical design, permitting, and construction quality assurance. Planning teams work closely with local authorities to ensure smooth progression through the planning process.*

starters, to embed consistent values and expectations across the organisation. Membership has strengthened understanding of client sustainability drivers, supported risk reduction, and contributed to more efficient processes. Looking ahead, continued engagement with the Supply Chain Sustainability School will support competitiveness, reputation, and alignment with evolving client and regulatory requirements.

### Future proofing:

The Sirius Group will continue to attend face to face events, engage with e learning, and maintain active action plans. Face to face events deliver strong learning and networking value, and increased major partner events would further support exposure to a wider range of Supply Chain Sustainability School partners and buyers.