

**Date:** Monday 8th December 2025

**Attendees:** Hattie Webb, Bekir Andrews, James Cadman, Thomas Mulholland, Toni Birch, Katherine Rusack, Laura Watson, James Geraghty, Vincent Jenkins, Dylan Stoppard, Georgia Pilejko, Emma-Jane Clarke, Graham Hunter, Julie Brooks, Emma MURRAY, Fiona Walker, Oana Caltia, Alex Priddle, Daniel Evans, Ben Stone, Ivan Baranov, Jonathan Ayton, Lydie Melvin, Corinne Wolstenholme, Phil Prior, Keith Treharne, Charles Naud, Helen Spafford, Nikolaos Sapounas, Lynne Good, Maxine Johnston, Carl Baker, Martin Fahey, Alex Holley, OVIE FREDERICK-SIMON, Etienne DARIES, Diana Dzhambazova, Adetunji Lawal, Jennifer Woodhall, Millie Allen, Daniel Birkinshaw

### Summary of Actions and Notes from the Climate Action Group

Climate Action Group – Introductions and outstanding actions		
No	Action/Notes	Owner
1	<p><b>Welcome and Introductions</b></p> <p>Welcoming message by James Cadman (Supply Chain School) and Bekir Andrews (Wates), CAG coordinator and Group Chair respectively</p>	James & Bekir
	<p><b><u>Science Based Targets – Smaller Business Pathway E-learning update</u></b></p> <p>Since it's successful launch in October, this e-learning module has had 232 views on the Supply Chain Sustainability School website to date.</p> <p><b><u>Climate in Procurement Update</u></b></p> <p>The working group met on Friday 5<sup>th</sup> December and brainstormed the scope and priorities of the project. The group are going to continue working on guidance for suppliers and buyers, and will start stakeholder mapping in the new year.</p>	James
2	<p><b>Carbon Calculator Update</b></p> <ul style="list-style-type: none"> <li>We're analysing the annual reporting numbers + doing initial benchmark analysis (Mar 2026)</li> <li>We're running a survey &amp; doing one-to-one sessions with partners &amp; suppliers (Dec &amp; Jan)</li> <li>Product update &amp; roadmap due end of Jan 2026</li> </ul>	Charles Naud
3	<p><b><u>Business Planning</u></b></p> <p>A facilitated discussion (break-out rooms) based on 4 questions:</p> <p><b>Question 1:</b> Is the current mix of learning formats (e.g. e-learning, workshops, resources) meeting your needs? If not, which types should we prioritise in 2026, and would additional budget be required to support this? The Pre-read material contains ideas of the kinds of formats the School covers.</p>	School & Partners

**Question 2:** What are the most pressing sustainability challenges facing the construction sector right now? Which of these could the School address effectively through shared knowledge and collaborative initiatives?

**Question 3:** What practical interventions could this group implement to accelerate sustainability improvements across your supply chains? What actions would deliver the quickest and most meaningful impact?

**Question 4:** Building on Q2, what opportunities do you see for us to collaborate more closely with other School groups on adjacent sustainability issues, e.g. climate and air quality; climate and modern slavery?

Key outputs of discussion:

1. Simple **checklist guidance on PAS2080**, with a couple of case studies. Aimed at suppliers & subcontractors who've been told they need to comply or align with PAS2080
2. A **meta database of other databases that list sustainable products** and services, to support for in-house Sustainability teams with finding sustainable solutions
3. Concise summary document to be provided as support for in-house teams to **explain the current key climate and carbon priorities** to their Board/ C-suite.
4. GHG Protocol Consultation Group
5. Shortform documents for **suppliers on what sustainable looks like**, by material, product, plant, etc. What do they need to know
6. Consistency of requests for carbon data to suppliers. Being addressed partially through our CAG sub-group on sustainable procurement KPIs

See the Mural Board here -

<https://app.mural.co/t/actionsustainabilitytradingl8908/m/actionsustainabilitytradingl8908/1762346569608/908eed43aad17f6072db76f9b23ada3a4cec07b0?sender=ub8e79572285765683b819897>

## 5 **AOB**

**Next actions:** Please email Bekir Andrews [bekir.andrews@wates.co.uk](mailto:bekir.andrews@wates.co.uk) if you'd like to be a part of the GHG Protocol Consultation Group.

Partners  
& School