

**Date:** 25th February 2026

**Attendees:**

Sam Walker (Action Sustainability), Anna Cantwell (Action Sustainability), Abbey Reid (National Grid), Alina Nazeer (TfL), Alex Ward (SRM), Angela Hughes (Speedy Hire), Barry Flanagan (Recycling Lives), Ben Urmson-Addingadoo (Speedy Hire), Charlene Sargeant (Lendlease), Charlotte Olver (Vistry), Clare Connolly (Fusion 21), Colm Lynch (Centura Group), Debbie Bewley (EGIS Group), Debbie Terrell (BW), Diana Harris (CRL UK), Elizabeth Taylor (Wilmott Dixon), Fiona Dowling (VGC Group), Helen Sheen (Morgan Sindall), Henry Badman (Workdry), Jennifer Reilly (Venesky Brown), Joanna Hitchen (Costain), Jeff Joseph (Bouygues UK), Joy Woods (BAM), Judith Marriott (MJ Evans), Julie Swanepoel (Suez), KELLY Eadaoin (Lovell), Laura Warren (SSE), Mark Chappelhow (Amey), Mark Henderson (Robertson), Michelle Harrison (National Highways), Nicola Kalimeris (Wessex Archaeology), Quinton Kerry (Binnies), Rachel Probert (TfW), Rachael Blackwell (Wessex Archaeology), Rachael Riley (RSK), Sarah Barnes (Murphy Group), Sarah Jane Waith (TfW), Sarah-Jayne Parvin (JN Bentley), Scarlet Johnson (Savills), Sharon Turner (NG Bailey), Tabitha Seerle (Veolia).

**Summary of actions & notes**

Notes & Actions		
No	Action/Note	Responsible
	<p>This section focused on:</p> <ul style="list-style-type: none"> <li>• Welcomes &amp; Introduction: The Social Value Team</li> <li>• Updates on the Social Value Chair position</li> <li>• FY 25/26 in Review: Supplier Diversity Report &amp; Other Highlights</li> <li>• FY 26/27 Deliverables: Updates. Today's Focus:                             <ul style="list-style-type: none"> <li>• An Introduction to Social Value E-Learning</li> <li>• Supplier Diversity Sustainability Short</li> </ul> </li> </ul>	
1	<p><b>Welcome and Introductions</b></p> <p>The sessions started with introductions due to changes in the management of the group since the last session:</p>  <p>The slide titled "Social Value Team" features three team members: Sam Walker (Social Value Group Manager, Consultant), Anna Cantwell (Interim Social Value Group Lead, Senior Consultant), and Valshall Baid (Social Value Group Lead, on Maternity Leave). Each member's name and role are listed below their portrait, and the SCHOL logo is at the bottom of each column.</p>	

**2 Vote for New Chair or Co-Chairs**

Following the completion of their two-year terms, the Social Value Leadership Group began searching for a new Chair or Co-Chairs to support with running the Social Value Leadership Group.

However, unfortunately, there was no interest in the role and no applications were received.

As a result, the first part of the session explored what Partners thought the position should look like and whether there was value to it.

This started with a summarisation of the role:

## Election of a Social Value Group Chairperson

“The Leadership Group Chair plays an active role in leading the Social Value Group meetings and ensuring that Partners represented are working towards the delivery of the mission and vision of the Supply Chain Sustainability School.”

Currently, we have received no applications for the Chair person role...

Go to  
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## Election of a Social Value Group Chairperson

**Key aspects of the role:**

- Chair and lead the Social Value Leadership Group meetings (4x two-hour meetings per financial year) with a strategic vision
- Work closely with the Social Value Group Facilitator to steer focus and content for Social Value Group meetings
- Play an active role in the annual Business Planning process for the Social Value Group
- Provide strategic direction during meetings to achieve the mission of the Social Value Group and wider School
- Support in the development of deliverables as outlined in the Action Plan
- Champion the School within their own business and the sector
- Support in spreading the message about Social Value deliverables to a wider audience

**Resource commitment:**

- 4 two-hour meetings per financial year
- 30 min prep call before each group meeting to agree focus and format
- Short debrief call after each meeting to discuss what went well/could be improved

Go to  
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Enter the code  
**8949 4468**



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A MENTI was then completed by Partners, which collected thoughts on the position. These results will be reviewed and next steps for the Chair position taken.

**3 Key Achievements for FY25/26**

A review of the deliverables was given for FY25/26 as the final deliverable for that year, the Inclusive Procurement Report, had now been completed. A summary of these deliverables can be seen below:

**Focus 2025/26**

*Key focus for 25/26*  
To develop more resources on supplier diversity and the "S" in ESG, and foster more opportunities for collaboration including a face-to-face event.

- **Guidance on Supplier Diversity and embedding this within supply chains.**

**In Progress: Inclusive Procurement Report**

Currently with our Peer Reviewers for final edits. Following this it will be sent to our graphic designer.

- **To deliver a series of NEW workshops addressing several challenges related to Social Value, on:**

**In Progress: PPN 002 & Contract Management**

PPN 002 updates completed and Contract Management in under progress.

- **ESG and it's relationship to Social Value and F2F event**

**Completed:**

We have incorporated ESG into all our workshop offerings and a F2F event at Costain in October.

- **Update the Social Value resource library**

**Completed: Learning pathway review to be completed Q4 25/26**

Review completed – Two new Learning Pathways created.

In particular, a review of the Towards Inclusive Supply Chains: The Strategic Value of Supplier Diversity report was presented.

**Towards Inclusive Supply Chains: The Strategic Value of Supplier Diversity**

**What does the report cover?**

- What is Supplier Diversity?
- What are the strategic benefits of Supplier Diversity?
- How do you develop an Inclusive Procurement Programme (& integrate Supplier Diversity)?
- What does Supplier Diversity look like in implementation?

Logos: Heathrow (Making every journey better), SIEMENS, CBRE, Transport for London, bam, national highways

## An Inclusive Procurement Programme: Checklist

### Checklist

The following section outlines the steps needed to effectively implement an inclusive procurement programme. While getting started may seem daunting, use the checklist below to sense-check that all critical elements have been considered and managed.

Please see the following section of the report for a breakdown of each of the steps.

#### 1. Strategic Vision

Have you:

- Defined what supplier diversity means in your organisational context?
- Identified how inclusive procurement supports innovation, resilience, social impact and risk objectives?
- Secured senior leadership sponsorship and procurement buy-in?
- Built a clear business case linking commercial and social value outcomes
- Aligned the programme with sustainability, social value and corporate strategy?
- Trained procurement teams on inclusive practices and conscious inclusion (also referred to as unconscious bias)?
- Assigned clear ownership and accountability for supplier diversity?

#### 2. Scope and Policy

Have you:

- Defined priority supplier groups (e.g., SMEs, VCSEs, minority owned, women-owned, local suppliers etc.)?
- Determined regional focus and sector priorities?
- Developed or updated procurement and category strategies to reflect inclusive principles?
- Ensured alignment with relevant regulations and social value frameworks?

#### 3. Market Intelligence and Supplier Mapping

Have you:

- Conducted market research to understand supplier availability and maturity?
- Identified diverse supplier networks and certification bodies?
- Assessed barriers faced by diverse suppliers in your sector?
- Mapped procurement categories suitable for diverse supplier participation?
- Engaged early with the market to test feasibility and capacity?

#### 4. Goals and Indicators

Have you:

- Set realistic short-term and long-term ambitions?
- Established developmental indicators?
- Track performance through procurement reporting cycles?

#### 5. Procurement Processes

Have you:

- Plan Stage**
- Simplified tender documentation and eliminated unnecessary complexity?
- Partitioned large contracts into smaller, more accessible work packages where feasible to facilitate SME participation?
- Introduced accelerated or shorter payment terms?
- Provided guidance or templates to support SMEs?

#### Source Stage

Have you:

- Partnered with chambers of commerce and recognised diverse supplier networks?
- Hosted or attended supplier engagement webinars and matchmaking events?
- Enabled transparent visibility of procurement pipelines?

#### Manage Stage

Have you:

- Provided feedback to unsuccessful bidders to build future capability?
- Offered mentoring or business development support?

#### 6. Continuous Improvement

Have you:

- Regularly gathered feedback from internal and external stakeholders to identify improvement areas and resolve potential issues?
- Ensured all stakeholders mentioned in this report are represented, from finance, to sustainability leads, to procurement buyers and diverse suppliers?



Partners were encouraged to check out the report and share this with their networks.

For those interested, you can view the report [here](#).

Other highlights from the business year were also shared, including:

## OTHER HIGHLIGHTS TO SHARE FROM THIS YEAR



[View here](#)

### The Social Value in Procurement In-Person Leadership Discussion



## 4 Business Planning for 2026 to 2027

The priorities for FY26 to 27 were then shared with the group:

## PRIORITIES CONFIRMED

Proposals	Learning Type	Timelines (Estimate)
Supplier Diversity	<b>Sustainability Short</b>	<b>Q2: July – September</b> Interested in reviewing?
Evolving Approaches to Social Value Measurement	<b>Report</b>	<b>Q2, Q3 &amp; Q4: July – March 27</b> September SV LG session focus Interested in reviewing?
Case Study	<b>Video</b>	<b>Q2, Q3: July – December</b> Interested in being involved?
Series of Webinars on latest case studies and thought leadership	<b>Webinars</b>	Throughout 26/27 FY Interested in speaking?

This session focused on the development of two deliverables in particular: The updates needed to the “An Introduction to Social Value” E-Learning module and the “Supplier Diversity” Sustainability Short.

During the session, Partners were split into breakout rooms to discuss each of these resources and the content that should be included in each.

## PART 1: AN INTRODUCTION TO SOCIAL VALUE (30 MINS)



COMMUNITY

Introduction to Social Value

E-LEARNING MODULE



109 RATINGS

In this module we explore what Social Value means within the built environment in the UK, the business activities that can generate it and why Social Value matters to clients, contractors and other stakeholder groups.

INTERMEDIATE

45 mins

LEARN MORE >

You can view the E-Learning [here](#)

### What does the E-Learning currently cover?

Beginner/Intermediate level

#### Section 1

- What is Social Value?
- Legal definitions
- Stakeholder definitions
- Inputs, outputs, outcomes, benefits, impacts
- How social value is created
- Social value and the environment
- Social value footprint and the value chain

#### Section 2

- Why social value matters?
- Legislation, regulation and government policy
- Other important regulations
- Planning
- Organisational objectives
- School report
- Implications

## **PART 2: SUPPLIER DIVERSITY SUSTAINABILITY SHORT (15 MINS)**

**You need to explain to someone what Supplier Diversity is, in 5 minutes...**

**What do you say?**

**Why?**

**How would you present it (within the video)?**

## **BREAKOUT GROUPS**

- You will be split into three groups and over the next 45 minutes, you will work through a series of questions, followed by 10-15 minutes to report back in the main room.
- Using MENTI to record your feedback and follow the instructions listed.
- Nominate someone from your group to share feedback with the wider group.
- You will have several questions related to each E-Learning resource.
  - For the An Introduction to Social Value E-Learning you will be asked:**
    - What do you think people most need to learn or understand from an updated "Introduction to Social Value" E-learning? Has this changed in recent years at all?
    - What aspects of social value are currently hardest for your organisation or teams to grasp, and should therefore be emphasised in the updated module?
    - Thinking about the current e-learning, what would make it more practical, engaging, or relevant for people working in the built environment?
  - For the Sustainability Short on Supplier Diversity you will be asked:**
    - For the new 5-minute Supplier Diversity sustainability short, what key message or takeaway should viewers walk away with?
    - What real challenges or barriers around supplier diversity should the short address to make it genuinely useful?
    - What examples, stories, or practical actions would help bring supplier diversity to life in a short, impactful video?

The comments made by Partners will now be reviewed and taken into consideration in the development of both learning resources to ensure that these are relevant and reach a wider audience.

## Upcoming Speaker Slots for 2026/2027

### Webinar Title – OPPORTUNITIES TO SPEAK

#### Introduction to Social Value x 1 Session

*Your experience with working with Social Value, exploring what Social Value means to your organisation, your strategy, how you deliver Social Value (initiatives), any recommendations and advice.*

**Are you interested in speaking at this webinar? Let us know!**

#### Social Value: Embedding PPN 002 as an SME x 1 Session

*An SME and their experience with working with Social Value, challenges often faced and lessons learned that they can pass on to Clients.*

**Are you interested in speaking at this webinar? Let us know!**



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### Next session

## Next social value leadership group session:

**Wednesday 9<sup>th</sup> September 2pm – 4pm**

Please contact Sam if you haven't received the calendar invite for this and would like to attend.

If you do not have the calendar invite for the next event, please reach out to [sam.walker@actionsustainability.com](mailto:sam.walker@actionsustainability.com)