

Progress & Impact Since Last Meeting

Action	Outcome
Industry partner engagement	FIR, Lighthouse, Mates in Mind, Considerate Constructors, Constructing Excellence
Wellbeing Conference developed & delivered	Human Sustainability Conference completed- 303 attendees
Promotion & Roll Out of FIR Mental Health & Wellbeing Microlearning x 2	How to Spot the Signs and Start a Conversation = 187 views Looking After yourself and Those Around You = 296 views
Business Case Working Group established	Work done to develop Business Case template – with working group for approval & comment – Launch & publication planned for end November
Learning Pathways Working Group established	Review underway – LP1 = mapped to SCSS Resources LP2 & LP3 still do to – delayed. Priority for Oct. Aim to launch in early New Year
Initial discussions about new learning resource	Potential funding for new wellbeing learning discussed and agreed ‘in principle’– based on business case. Collaboration opportunity discussed with Lighthouse & Ripple & Co (Eileen Donnelly)
Suicide Prevention Guide for SMEs (based on BS30480)	Joined working group with BSI, Mates in Mind, CIOB & others – Group reviewed initial draft of guide. More to follow
Delivered 3 online training sessions	Menopause, Difficult Conversations, Suicide Prevention (388 / 576 TFY)

Impact Delivered: Q2

- ✓ Business Case for Wellbeing slide template developed – out for review: Launch in November
- ✓ Learning Pathway refresh – work started
- ✓ Training programme delivered – Engaged with 388 individuals
- ✓ Virtual conference developed & delivered- possible new conference in Q4
- ✓ 90 Wellbeing Resources accessed / 1698 wellbeing views
- ✓ Agreed funding ‘in principle’ for new wellbeing learning resource – business case to be written
- ✓ BS3048 working group for SMEs – reviewed guide: Launch 10 October

Wellbeing Leadership Group Priorities 26-27

1

Use the Leadership Group as an 'Opportunity Hub'

- Signpost to key industry organisations and projects to amplify impact
- Invite key relevant industry organisations to present at future Leadership Group meetings – to give partners opportunities to engage – focusing on key areas of interest / collaboration. Understanding what else is happening in the industry.
- Collaborate with other industry organisations and groups to add value where possible & avoid duplication (e.g. BS30480)

2

Drive engagement in The School wellbeing resources

- Continually improve **The School resource library** – aligned to learning pathways.
- Marketing campaign to promote **refreshed learning pathways**.
- Drive views of resources - **including the new 'Business Case for Wellbeing' resource**
- Assist to amplify **FIR Black Hats app to supply chains**
- Input into The School wellbeing **social media campaigns – including writing blogs**.
- Collaborate with industry partners and participate in **podcasts – all promoting School Resources**

3

Upskilling organisations & individuals to improve wellbeing in the industry

- Programme of wellbeing training: Webinars, workshops, virtual conference
- Business case for development of a new 'wellbeing e-learning' – budget dependent

Key Outcomes & Decisions:

29th Sept 2026 Meeting

Topic	Key Takeaway
BSI Suicide Prevention Standard	Mates in Mind supporting the standard- want to ensure people are directed to the most needed resource and make sure that it is reaching the right audience. School to support with the resource library. campaign launch will take place around 10 th October, World Mental Health Day- Group to support when launched.
Mates in Mind Update	Group to help support Mates in Minds initiatives .
JCOP Virtual Conference	Virtual Conference in Q4 looking at Hazard Clusters and JCOP, looking at practical elements and what best practice looks like.
Business Case for Wellbeing – White Label Slides	Deck has been developed – out to the working group for review – review by 9 th October. Launch by end November. If Group has ideas, to share with Working Group
Leadership Group Review	Focus is on increasing engagement in our Leadership Groups and ensuring value for our Partners. Group members to complete the Wellbeing Group Membership Survey
New Wellbeing Learning	Initial exploration around designing a new 'Wellbeing Resource' – funding agreed in principal depending on business case. Group discussed what behaviours would we want a resource to change, and also broke into groups to 'explore your learner' and gave feedback on who the target audience for the new learning. This is the first stage of a journey to ensure the right piece of learning is developed that will make a real positive impact in the industry.

Key Decisions

- Promote BSI suicide prevention standard guide for SMEs – Information will be sent to all for distribution
- Group members to complete Leadership Group Review survey – expect further comms and Leadership Group improvement initiatives.
- Develop content & speakers for and deliver JCOP Virtual Conference
- To develop business case for new wellbeing resource – learner profile and focus discussed. More evidence will be needed and gap analysis done to understand and refine potential audience and impact.

Leadership Group Delivery Tracker

-  Complete
-  On Track
-  At Risk
-  Off Track
-  Not Started

Ref	Action	Owner	Due	Status
WLG-01	Review FIR App and identify implementation opportunities	All members	September 26	
WLG-02	Share wellbeing case studies and resources	All members	Ongoing	
WLG-03	Complete learning pathway review & launch new learning pathways	Working Group	November 26	
WLG-04	Complete business case for wellbeing document – and launch	Working Group	Noevember 26	
WLG-05	Develop business case for wellbeing e-learning module	School Team	Q4	
WLG-06	Confirm in person meeting agenda	School Team & Chair	August 26	
WLG-07	JCOP Virtual Conference	School Team and Group Members	March 26	
WLG - 08	Gap analysis and evidence gathering for wellbeing resource business case	School Team	December 2026	
WLG-09	Create agenda for next meeting (December- Business Planning)	School Team & Chair	December 2026	