Case Study: M.A. Witcombe Ltd

Challenges:

As a growing company, M.A. Witcombe Ltd faces several sustainability challenges. These include attracting, developing and retaining a skilled workforce while also addressing the ongoing skills gap, which is well documented across the construction industry.

M.A. Witcombe Ltd also recognises the importance of keeping its workforce and business procedures up to date with changing legislation, regulations and environmental requirements.

Rather than viewing these challenges as barriers, M.A. Witcombe Ltd is taking a proactive approach to identifying areas for improvement and developing the knowledge and skills required to address them.

Impact:

M.A. Witcombe Ltd places significant emphasis on training, competence and industry knowledge. M.A. Witcombe Ltd already has a rigorous training programme in place for its workforce and key subcontractors.

The workforce and management team hold a range of relevant industry qualifications and competencies, including CSCS, CIOB, CPCS, IPAF, IFE, Level 2 Awards in Passive Fire Protection, Level 3 Certificates in Passive Fire Protection, MCRI, NOCN Level 7 NVQs, PASMA and Drone Survey Licences.

Becoming a member of the Supply Chain Sustainability School has enabled M.A. Witcombe Ltd to look beyond its existing technical and compliance training and helped identify areas where there are gaps in sustainability knowledge and experience.

This has helped M.A. Witcombe Ltd recognise that sustainability is not purely an environmental issue, but also encompasses people, skills, responsible procurement, social value, resource efficiency and carbon reduction.

Value gained:

Undertaking a sustainability assessment has helped M.A. Witcombe Ltd identify specific areas for improvement and develop a targeted Sustainability Action Plan.

The assessment has enabled M.A. Witcombe Ltd to identify relevant training modules and allocate them to appropriate members of staff based on their roles and responsibilities. This provides a structured approach to developing sustainability knowledge across the business rather than relying on sustainability knowledge being held by a small number of individuals.

Fact box

M.A. Witcombe Ltd
Roofing, Cladding & Rainscreen Specialists

Company

M.A. Witcombe Ltd

No of employees

15

HQ

Unit 5 Gloucester Crescent, Heathpark Industrial Estate, Honiton, EX14 1DB

Website

https://www.mawitcombe.co.uk/

Main contact

Emily Marshall

Services

• Metal Roof and Wall Cladding • Rainscreen Facades • Fire Specialist Remediation • Passive Fire Cavity Barriers • Balcony Fire Remediation • Specialist Architectural Feature Metal Works

About

M.A. Witcombe Ltd has established a strong reputation for quality, craftsmanship and excellent customer service. M.A. Witcombe Ltd continues to grow, supported by an expanding workforce and a strong, reliable supply chain, with a commitment to maintaining high standards of quality, competence and compliance.

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M.A. Witcombe Ltd is committed to continuing to use the resources, training and guidance provided by the Supply Chain Sustainability School to support its workforce and improve sustainability performance.

Future proofing:

The Supply Chain Sustainability School's assessments and training modules have provided M.A. Witcombe Ltd with a valuable resource for developing sustainability knowledge and supporting continual improvement.

M.A. Witcombe Ltd actively encourages staff to undertake relevant personal assessments and complete recommended training plans, allowing individuals to identify their own knowledge gaps and take responsibility for developing their understanding of sustainability. By maintaining a highly skilled, competent and adaptable workforce, M.A. Witcombe Ltd aims to future proof its business operations. The business will continue to use the Supply Chain Sustainability School's guidance as part of its ongoing staff development and sustainability strategy. M.A. Witcombe Ltd is also looking forward to using the new Carbon Calculator to better understand its carbon footprint, identify opportunities for reduction and establish a stronger foundation for future carbon reduction initiatives, supporting a more resilient, responsible and future focused business.